SIDE LETTER BETWEEN THE CITY OF LINCOLN AND

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 39 PROFESSIONAL AND ADMINISTRATIVE GROUP

This side letter agreement amends the memorandum of understanding between the City of Lincoln and the International Union of Operating Engineers, Local 39, Professional And Administrative Group, for the contract period of April 1, 2018 through March 31, 2020.

Article 7.5 Holidays

- (a) The following days shall be paid holidays for employees in the unit:
 - 1. New Year's Day
 - 1.2. Martin Luther King Jr. Day
 - 2.3. Third Monday in February (in honor of Lincoln's Birthday)
 - 3.4. Memorial Day
 - 4.5. Independence Day
 - 5.6. Labor Day
 - 6.7. Veteran's Day
 - 7.8. Thanksgiving Day
 - 8.9. The Friday immediately following Thanksgiving Day
 - 9.10. Christmas Day
 - 10.11. Two floating holidays per calendar year